

PELHAM SCHOOL DISTRICT POLICY

GBGA – STAFF HEALTH

Category: Recommended

Medical Examination of School Personnel

All school personnel shall be required to have a pre-employment post offer medical examination by a licensed physician. Any person who objects to all or part of any medical examination because of religious beliefs shall be exempt from said examination, except that no such exemption shall be granted if state or local authorities determine that such exemption would constitute a hazard to the health of persons exposed to the unexamined individual.

Additional Examinations

The Superintendent may request a medical examination for any employee if at any time he/she has reason to believe that the employee's physical or mental health may be inimical to the welfare of pupils or other employees. The cost of such examination will be borne by the District.

Responsibility

The Human Resources Department is responsible for implementing this policy, and maintaining records and the confidentiality of the same, consistent with Board policy EHB and the District's record retention schedule EB-R.

District Policy History:

Adopted: April 06, 2006

Revised: April 03, 2024

Legal References:

RSA 200:36, Medical Examination of School Personnel

RSA 200:37, Medical Examination of School Bus Operators